

CONSENT TO PROCESS PERSONAL DATA

In accordance with the Federal Law of July 27, 2006 No. 152-FZ “On Personal Data” you hereby acknowledge and **grant your full consent** to “Applied Technologies” Private Limited Company (Applied Technologies, Ltd, registered office: 1-2 floor, building A9, Komsomolsky avenue, 29, Chelyabinsk, 454112, the Russian Federation) **to process your personal data**.

Hereby you **confirm that you are informed** that personal data processing means personal data-related operations and activities specified in the Federal Law of July 27, 2006 No. 152-FZ “On Personal Data”, in particular: data collection, recording, classification, accumulation, storage, improvement (updating, modification), retrieval, use, transmission (provision, access), blocking, deletion, with the use of the automated means of Applied Technologies, Ltd.

Hereby you acknowledge that you are informed that your personal data processing **shall be aimed at:**

- Party identification within the frame of interaction.
- CVs collection and selection of candidates for vacant positions.
- Improvement of existing services and development of new ones.
- Granting access to the Website services.
- Processing of the Website users’ queries. Informing users by sending emails.
- Performance and/or fulfillment of functions, authorities and liabilities, entrusted to Applied Technologies, Ltd by the Russian Federation legislation.

This Consent **shall cover the following personal data:**

For the Website visitors – persons browsing the Website and initiating any interaction by means of the Website resources, except for initiating the consideration of employment issues, such data shall include: name, information on the represented company, contact phone number, email address.

For applicants for vacant positions – persons looking for a job and initiating consideration of possible employment, such data shall include: surname, first name, patronymic name, date of birth, residence address, home phone number, office phone number, mobile phone number, email address, marital status, children record, information about education/professional upgrade (training period, education institution, division/area of specialty, acquired profession according to diploma, mode of study), information regarding certificates, work experience (period of employment, corporate profile of organization, position, basic duties), information on software products and programming languages knowledge, foreign language skills, information on professional skills and personal attributes, city of residence, job of interest, preferred work schedule, compensation rate, form of payment for labor, hobbies.

Other information about you, collection and/or submitting of which is required by Applied Technologies, Ltd for a specific interaction. This information shall be additionally specified by you in your messages in any format.

Your Consent has an unlimited **period of validity**, however, you shall be entitled to withdraw this Consent by sending a notification to Applied Technologies, Ltd at info@appliedtech.ru marked with the text “Personal data processing consent withdrawal”, or by sending a written notification to the address: 1-2 floor, building A9, Komsomolsky avenue, 29, Chelyabinsk, 454112, the Russian Federation. Your personal data shall be deleted by Applied Technologies, Ltd within 10 (Ten) days from the date of the notification receipt.

Applied Technologies, Ltd guarantees the observance of the following rights of a personal data subject:

- the right to obtain information about the personal data subject's personal data that is stored by Applied Technologies, Ltd;
- the right to delete, upgrade, or modify personal data stored by Applied Technologies, Ltd;
- other rights, established by the current legislation of the Russian Federation.

Please note that the withdrawal of your consent to process personal data shall result in destruction of all the records that contain your personal data from the personal data processing systems of Applied Technologies, Ltd, which may make interaction with Applied Technologies, Ltd impossible.